Overview
The Department of Mathematics at California State University, San Bernardino (CSUSB) invites applications for one or more tenure-track faculty positions at the rank of Assistant Professor to begin August 2020.

CSUSB faculty contribute to our campus community through teaching, research, professional activities and service. Our department seeks faculty with a strong commitment to excellence in teaching at the undergraduate and master's levels, including familiarity with evidence-based effective practices for teaching, as well as the potential to foster faculty-student collaborative research. Currently, our department is expanding offerings in statistics and data science. The successful candidate would work with a team to develop and implement new courses with attention to current innovations and best practices for teaching statistics. In addition, we seek candidates with the potential to engage in a robust research agenda. Opportunities exist for collaboration within our campus community, and our proximity to a variety of other academic institutions offers the opportunity for cross-institution collaborations.

CSUSB is located in San Bernardino, California, 60 miles east of Los Angeles in the heart of the Inland Empire and operates a satellite campus in Palm Desert located in the Coachella Valley. We are situated in a diverse and multicultural region that offers a wealth of community activities and settings in which to live. CSUSB serves approximately 20,000 students, of which 81% are first-generation college students, and graduates about 5,000 annually. As a designated Hispanic Serving Institution, CSUSB reflects the dynamic diversity of our region and has one of the most diverse student populations of any university in the Inland Empire. We have the second-highest Hispanic enrollment of all public universities in California, and the Department of Mathematics regularly is one of the top five mathematics departments in the nation in graduating Hispanic math majors. CSUSB employs over 460 full-time faculty and offers 48 undergraduate and 35 graduate degree programs, as well as one doctoral degree program and 14 academic programs with national accreditation. At CSUSB, diversity, equity and inclusion are values central to our mission. We are committed to building and sustaining an academic community that welcomes and supports all individuals. We recognize that a collegial and inclusive campus climate is fundamental to institutional success. By fully leveraging our varied experiences, backgrounds and insights, we inspire innovation, challenge the status quo, and create better outcomes for our students and community. As part of CSUSB's commitment to hire, develop and retain a vibrant faculty, we support junior faculty via a variety of networking, mentoring and development programs. Qualified applicants with experience in ethnically diverse settings and/or who demonstrate a commitment to serving diverse student populations are strongly encouraged to apply.

Typical Activities
Teaching responsibilities will include courses in statistics and probability at the undergraduate and master’s levels, as well as related courses in mathematics. Further responsibilities include student advising, mentoring student research at the undergraduate and graduate levels, developing a robust research agenda resulting in high-quality peer-reviewed publications, and providing leadership in course development and service that will advance scholarly excellence in the department and promote inclusive equity-based instruction. This includes working with other faculty to develop and implement new courses with attention to current innovations and best practices for teaching statistics.

Qualified candidates must demonstrate a commitment to excellence in teaching and mentoring a diverse student population and to working effectively with faculty, staff and students across a wide range of disciplines.

New faculty are encouraged to develop and participate in activities that support the University’s strategic plan. This plan emphasizes: a) student success; b) faculty and staff success; c) stewarding resources; d) community engagement and partnerships; and e) enhancing the campus identity. CSUSB’s Strategic Plan is available at www.csusb.edu/strategic-plan.

Minimum Qualifications
A Ph.D. in Statistics or a related field is required by time of appointment. Related fields may include a Ph.D. in Mathematics with a specialty in data analytics or closely related area.

Supplemental Information
To apply please submit the following required documents:

1) Curriculum Vitae
2) Cover Letter that includes a statement of how you might contribute to CSUSB’s Strategic Plan.
3) A statement of your teaching philosophy. If available, you may include evidence of your teaching effectiveness such as teaching portfolios or observation reports on your teaching.
4) A statement of your research experience and goals.
5) A statement that describes, with specific examples, how your educational and/or professional experiences have prepared you for teaching, service, mentorship, and/or scholarship that promotes diversity, equity and inclusion. Highlight how you would support the success of all students, including those from racial, ethnic, and gender backgrounds that are underrepresented in mathematics.
6) Unofficial copies of all postsecondary degree transcripts (official transcripts will be required prior to appointment.
7) At least three letters of recommendation to be submitted online by the reference writers to facultyrecruitment@csusb.edu. At least one letter of reference should address your teaching qualifications.

Formal review of applications will begin October 4, 2019 and continue until the position is filled.

Salary is commensurate with experience and qualifications. CSUSB offers an excellent comprehensive benefits package that includes: health/vision/dental plans, spouse, domestic partner and/or dependent fee-waiver, access to campus childcare, and retirement benefits through the state system along with tax sheltering opportunities.

To find out more about CSUSB's Department of Mathematics, please visit cns.csusb.edu/mathematics. Inquiries regarding this position may be sent to Leanne Richardson (LHartson@csusb.edu; 909-537-5361).

If you are interested in this opportunity, we invite you to apply at www.schooljobs.com/careers/csusb/jobs/2528154. If available, you may include evidence of your teaching effectiveness such as teaching portfolios or observation reports on your teaching. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

California State University, San Bernardino is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. This position adheres to CSU policies against Sex Discrimination, Sexual Harassment, and Sexual Violence, including Domestic Violence, Dating Violence, and Stalking. This requires completion of Sexual Violence Prevention Training within 6 months of assuming employment and on a two-year basis thereafter. (Executive Order 1096)

This position may be "Designated" under California State University's Conflict of Interest Code. This would require the filing of a Statement of Economic Interest on an annual basis and the completion of training within 6 months of assuming office and every 2 years thereafter. Visit the Human Resources Conflict of Interest webpage link for additional information: hrd.csusb.edu/conflictInterest.html.
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