



# Oregon Social Learning Center

*Science benefiting families*

## Postdoctoral Fellowship or Research Associate Position in Treatment, Services, and Implementation Research

This position has two options for initial hiring:

- 2-year Postdoctoral Fellowship, with the potential to convert to a Research Associate position
- Doctoral-level Research Associate position

The position is for individuals interested in pursuing a career dedicated to applied research methodology. The individual will closely collaborate with multiple investigative teams on a range of NIH-funded grants that focus on treatment, services, and implementation research. Intensive training and supervision will be provided by **Dr. Jason Chapman** across current NIDA and NIMH grants awarded to **Drs. Lisa Saldana, Ashli Sheidow, and Mike McCart**. The projects include stepped-wedge cluster randomized designs, hybrid implementation-effectiveness designs, multi-site randomized trials, and a randomized controlled trial focused on experimental mediation. Training will focus on implementing research plans, advanced statistical analyses, developing and evaluating measurement instruments, disseminating research findings, and designing new studies and data analysis plans. The position does not require teaching or clinical workloads, and the potential for future employment as an OSLC Scientist is contingent upon performance and availability of funding.

**Role of the Postdoctoral Fellow/Research Associate:** As a key member of multiple research teams, the individual will...

- Closely collaborate with investigative teams (including PI, Co-Is, consultants, data managers, research assistants) on topics related to research design, measurement, and statistical analysis
- Contribute to the development of research designs and data analysis plans for new grant proposals
- Implement research designs for newly awarded and ongoing grants
- Perform statistical analyses to evaluate research aims
- Develop and evaluate new measurement instruments
- Contribute to manuscripts and presentations reporting research findings
- Participate in routine meetings and seminars focused on advanced design, measurement, and statistical methods; cross-project data activities; project-specific research needs; database development and data collection

**Position Requirements:** To meet the demands of the position, the candidate must have...

- A Ph.D. in psychology, education, public health, or related field—with a strong emphasis on statistical methods
- Training in human subjects research protocols and ethical conduct of research
- Experience or extensive education/training in advanced statistical or psychometric methods
- Experience with SPSS or similar software for standard data management and statistical analysis

**Preferred Skills:** Although not requirements, preferred applicants will have...

- Experience writing journal articles
- Experience as a member of a research team
- Experience with research designs for intervention trials or implementation studies
- Familiarity with measurement of intervention or implementation fidelity
- Experience with database design and normalized data structures

**Starting Date:** As soon as March 2020 and as late as January 2021

**Salary & Benefits:** \$50,004—\$54,756 (based on experience), plus...

- Up to \$3,000 of moving expenses reimbursed
- \$3,000 per year for travel and attendance at professional conferences
- An excellent benefits package:

**Quality of Life:**

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|---|--|
| ☒ Onsite childcare facilities (if demand is sufficient) | ☒ Close proximity to University of Oregon campus |
| ☒ Mileage reimbursements for work related trips         | ☒ Opportunity to bring your dog to work          |
| ☒ Travel allowances, per diem, hotel, airfare           | ☒ Free coffee and tea                            |
| ☒ Free parking  | ☒ Telecommuting options for some positions       |

- ✘ Cellphone stipend for work related usage of personal cell phone
- ✘ Flextime scheduling, work-life balance scheduling
- ✘ Pay advances
- ✘ Wellness program (biometric screenings, health club discounts, meditation room, preventive intervention programs, educational opportunities focusing on lifestyle and disease management, financial planning, social gatherings)

***Paid time off:***

- ✘ Holidays, 11 days per year
- ✘ Vacation leave, up to 11 days 1<sup>st</sup> year, 15 days 2<sup>nd</sup> year, 21 days 2+ years
- ✘ Sick leave, up to 12 days per year
- ✘ Jury duty leave, up to 20 days per year
- ✘ Bereavement leave, up to 5 days

***Insurance Benefits:***

- ✘ Medical Insurance with Health Reimbursement Account (HRA)
- ✘ Dental, Pharmacy, and Vision care insurance
- ✘ 125 Cafeteria Plan, Flexible Spending Account and Dependent Care
- ✘ Employee Assistance Program (EAP)
- ✘ Voluntary insurance plans through AFLAC
- ✘ Life insurance, 2 times annual salary
- ✘ Accident and Dismemberment Insurance Plan (AD&D)
- ✘ Long-Term Disability (LTD), 2/3rds monthly wage, up to \$10,000 per month
- ✘ Voluntary supplemental life insurance for employee and spouse
- ✘ Health insurance benefit conversion at termination (COBRA)

***Retirement Benefits:***

- ✘ 403(b) Retirement Plan, 4% employer contribution with additional 2% match with employee salary deferral
- ✘ Financial advisement through 403(b) Provider

**Application Information:** If you are interested in this position, please complete the electronic job application on-line at <http://www.oslc.org/careers/>. In addition, please submit a cover letter detailing experiences, interests, and career goals; curriculum vitae; one writing sample (e.g., peer-reviewed publication or in-progress empirical manuscript); and contact information for three references (academic supervisors or collaborators).

We will begin reviewing candidates immediately and continue until the position is filled.

**About the OSLC/ODI:** OSLC and its sister organization, OSLC Developments, Inc. (ODI), conduct scientific research and develop programs for implementation with the purpose of enhancing the health and wellbeing of vulnerable populations. OSLC focuses primarily on basic, prevention/intervention, and services research, while ODI specializes in dissemination of evidence-based programs and real-world program evaluations. The two organizations engage in work that is symbiotic such that the research at OSLC informs the dissemination and implementation projects conducted by ODI. Both organizations are dedicated to promoting the development, growth, and enhancement of evidence-based programs that make significant impacts on public health. The OSLC currently employs over 120 staff and 22 distinguished scientists who have earned their PhDs in either clinical, developmental, counseling, or school psychology. Each researcher publishes extensively in scientific literature, with over 1,000 publications produced collectively, and regularly present their research at international, national, regional, and/or state conferences. For more information about the center, the investigators, and the current projects, visit <http://www.oslc.org/>.

**About the City of Eugene, OR:** Located a short drive from Oregon's most populous city, Portland, and its capital, Salem, Eugene is home to a unique cultural atmosphere and a beautiful natural environment. The University of Oregon is the state's premiere public university and is located within walking distance. OSLC and ODI maintain a cohesive working relationship with the university as well as with the various other freestanding research institutions in the area. The city attracts all types of people, with options for those who enjoy the outdoors, family and public events, a diverse arts and culture scene, and much more. The climate is moderate year-round in the valley where Eugene is situated, but Eugene is a short drive to the beautiful Pacific Coast and to the Cascade mountains for skiing and hiking. The OSLC and ODI are located in downtown Eugene, close to numerous shopping and eateries, but also a few blocks from numerous riverside and butte walking trails. For more information visit <http://www.eugenechamber.com/>.

**About the region:** Visit <https://www.eugene Cascades coast.org/regions-cities/>.

