



Trinity College

HARTFORD CONNECTICUT

My name is Paula Russo and I am the chair of the mathematics department at Trinity College. We anticipate authorization to begin a tenure-track search for a statistician or biostatistician and I am writing to ask if you can help us to identify any such scholars who could help our department to diversify its faculty. We are strongly committed to such an effort and believe that Trinity could serve minority scholars very well. We are especially interested in outstanding candidates attracted to teaching at an excellent liberal arts college, working with us to meet the needs of an increasingly diverse and multicultural society through both their scholarship and teaching.

So that all of our faculty may thrive, we have various initiatives in place, including the following measures to support faculty success:

- Trinity offers new faculty a reduced teaching load for their first two years. This means that they would teach four courses per year instead of the usual five;
- Trinity offers junior faculty a pre-tenure leave;
- We offer significant research support. Faculty may apply for one and two-year research grants, as well as funds for research assistance;
- Faculty are urged to attend and participate in scholarly conferences and are given expense support to enable them to do so;
- Faculty are strongly encouraged to involve students in undergraduate research and community-based learning initiatives and there are funds to support students involved in such activities;
- We believe that junior faculty should be mentored with respect to teaching skills and regularly offer workshops in pedagogy and other opportunities for collaborative exchanges;
- Finally, the College provides excellent technical support, from library resources to innovative technology in and out of the classroom.

As you may know, Trinity is located in Hartford, Connecticut, a small capital city equidistant from Boston and New York (about two hours to each). The city has a range of noted cultural institutions, including the Wadsworth Atheneum, the Hartford Stage Company, Real Art Ways and the Hartford Symphony Orchestra. It is also a place of rich and diverse communities, and faculty members often find ways of integrating their research and teaching into the surrounding neighborhoods. Trinity has a long record of working actively and inclusively within this vibrant

environment, most evident in the College's unique commitment to urban and global engagement.

I will send along the ad for this position once we receive final approval. In the meantime, please share this email with potential candidates and colleagues and encourage them to contact me for more information. We truly appreciate your support in helping us to recruit a strong and diverse pool of faculty.

Warm regards:

Paula Russo
Chair, Department of Mathematics
Trinity College
300 Summit Street
Hartford, CT 06106

Paula.russo@trincoll.edu