

Dear Professor Bandeen-Roche:

I am writing to seek your help in identifying qualified candidates for the Ph.D. Statistician position at the RAND Corporation; multiple locations include Santa Monica, CA, Arlington, VA, Pittsburgh, PA, and Boston, MA.

RAND is a nonprofit, nonpartisan public policy research organization. Statisticians at RAND have many opportunities to contribute to public policy through collaborations on multidisciplinary teams, rigorous analysis to advance policy research, by developing statistical methods or leading projects. There are additional opportunities to teach in the Pardee [RAND Graduate School](#). Projects at RAND pose novel statistical challenges in study design, sampling, measurement, modeling, analysis, and computing. Recent examples of statisticians' contributions to policy analysis include microsimulation modeling to inform colorectal cancer screening policy, development of methods and tools for causal mediation and moderation and to assess the sensitivity of causal effect estimates to omitted variables, improved joint models for imputation of missing data on drug use in a survey of service members, and extensions of quasi-experimental design for education policy. Our group of 15 Ph.D. statisticians and 14 master's-level statisticians offers a collegial and stimulating environment. The RAND Statistics Group website, [www.rand.org/statistics](http://www.rand.org/statistics), provides more information about the Statistics group and its members.

We welcome recent and upcoming graduates, mid-career and senior candidates, to apply online at [www.rand.org/jobs](http://www.rand.org/jobs) (click on "Find a Job" and search for the "Statistician" position). Please submit online a cover letter, CV, statement of research interests and consulting experience, and writing sample as pdf documents. Also, graduate transcripts (if degree received after 2017) and three letters of recommendation should be sent to [statrecruiting@rand.org](mailto:statrecruiting@rand.org). Strong communication skills are essential. Review of applications will begin in early November; complete applications received by December 13, 2021 will receive priority consideration.

We also have openings for outstanding M.S.-level Statistical Analysts (click on "Find a Job" and search for the "Statistical Analyst" position). In addition to Ph.D. and M.S. positions, the RAND Summer Associate Program is a great opportunity for doctoral students to conduct applied statistical research on public policy issues. Summer associate applications will be accepted until December 01, 2021. More information on summer positions internships is available at [www.rand.org/about/edu\\_op/fellowships/gsap](http://www.rand.org/about/edu_op/fellowships/gsap).

RAND is an Equal Opportunity Employer M/F/Vets/Disabled.

Thank you for your assistance.

Sincerely,

Bonnie Ghosh-Dastidar, Ph.D.

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